

# Course description

<b>Course abbreviation:</b>	KMP/ABHR	<b>Page:</b>	1 / 3
<b>Course name:</b>	Business and Human Rights		
<b>Academic Year:</b>	2023/2024	<b>Printed:</b>	11.07.2025 09:37

<b>Department/Unit /</b>	KMP / ABHR			<b>Academic Year</b>	2023/2024
<b>Title</b>	Business and Human Rights			<b>Type of completion</b>	Exam
<b>Accredited/Credits</b>	Yes, 4 Cred.			<b>Type of completion</b>	Combined
<b>Number of hours</b>	Seminar 2 [Hours/Week]				
<b>Occ/max</b>	Status A	Status B	Status C	<b>Course credit prior to</b>	No
<b>Summer semester</b>	0 / -	1 / -	0 / -	<b>Counted into average</b>	YES
<b>Winter semester</b>	0 / -	0 / -	0 / -	<b>Min. (B+C) students</b>	not determined
<b>Timetable</b>	Yes			<b>Repeated registration</b>	NO
<b>Language of instruction</b>	English			<b>Semester taught</b>	Summer semester
<b>Optional course</b>	Yes			<b>Internship duration</b>	0
<b>Evaluation scale</b>	1 2 3 4				
<b>No. of hours of on-premise</b>	0				
<b>Auto acc. of credit</b>	Yes in the case of a previous evaluation 4 nebo nic.				
<b>Periodicity</b>	every year				
<b>Specification periodicity</b>					
<b>Substituted course</b>	None				
<b>Preclusive courses</b>	N/A				
<b>Prerequisite courses</b>	N/A				
<b>Informally recommended courses</b>	N/A				
<b>Courses depending on this Course</b>	N/A				

## Course objectives:

The aim of this course is to engage students with the topic of business and human rights and to allow students to acquire knowledge of the links between business practices and human rights, including corporate social responsibility. This course aims to develop the student's ability to assess the impact of human rights on corporate behaviour and to analyse business conduct in light of human rights law. The students will explore the relevance of human rights to business, the impact of business on human rights, State obligations, or the responsibility of business entities to respect human rights, including the extent to which multinational corporations have human rights responsibilities. The students will acquaint themselves with international and national legal instruments, recent legislative and policy developments, and relevant international and national jurisprudence in this field.

## Requirements on student

seminary work, case presentation, active participation, oral exam

## Content

- 1.Introduction to business and human rights (interrelationship between human rights and business, multinational corporations)
- 2.Regulation of the conduct of multinational corporations: international law, EU law, national law
- 3.The United Nations Guiding Principles on Business and Human Rights
- 4.The OECD Guidelines for Multinational Enterprises
- 5.The State duty to protect human rights in relation to corporations
- 6.The European Convention on Human Rights and the jurisprudence of the European Court of Human Rights on the State duty to protect human rights against human rights abuses by business enterprises
- 7.The corporate responsibility to respect human rights
- 8.Accountability of corporations for human rights abuses, examples of national liability regimes
- 9.Access to remedy by victims of corporate abuses
- 10.Practical cases - environmental and climate change litigation before international and national courts
- 11.International investment law and human rights

## Fields of study

## Guarantors and lecturers

- **Guarantors:** Mgr. Vladimíra Pejchal Grünwald, Ph.D. (100%)
- **Seminar lecturer:** Mgr. Vladimíra Pejchal Grünwald, Ph.D. (100%)

## Literature

- **Basic:** Peter T. Muchlinski. *Advanced Introduction to Business and Human Rights (Elgar Advanced Introductions series)*. Edwar Elgar Publishing, 2022.
- **Basic:** Florian Wettstein. *Business and Human Rights: Ethical, Legal, and Managerial Perspectives*. Cambridge University Press, 2022.
- **Basic:** Dorothee Baumann-Pauly and Justine Nolan (eds. *Business and Human Rights; From principles to Practice*. Routledge, 2016.

## Time requirements

## All forms of study

Activities	Time requirements for activity [h]
Contact hours	26
Presentation preparation (report in a foreign language) (10-15)	15
Preparation for an examination (30-60)	64
<b>Total:</b>	<b>105</b>

## assessment methods

**Knowledge - knowledge achieved by taking this course are verified by the following means:**

Exam - excellent, very good, good, fail

**Skills - skills achieved by taking this course are verified by the following means:**

Oral exam(Full-time form of study)

**Competences - competence achieved by taking this course are verified by the following means:**

Exam - excellent, very good, good, fail

## prerequisite

**Knowledge - students are expected to possess the following knowledge before the course commences to finish it successfully:**

This course will be taught in English. The student is therefore expected to have a sufficient command of the English language and legal English terminology so as to be able to follow this course and to read, understand and orientate oneself in English-language texts relating to the subject matter.

**Skills - students are expected to possess the following skills before the course commences to finish it successfully:**

Signing up for this course requires at least basic knowledge of international human rights law.

**Competences - students are expected to possess the following competences before the course commences to finish it successfully:**

N/A

## teaching methods

**Knowledge - the following training methods are used to achieve the required knowledge:**

seminar tuition

**Skills - the following training methods are used to achieve the required skills:**

seminar tuition

### Competences - the following training methods are used to achieve the required competences:

seminar tuition

### learning outcomes

#### Knowledge - knowledge resulting from the course:

On successful completion of this course, the student will:

- be aware of the responsibility and role of businesses with regard to human rights
- understand legal, economic, political and sociological issues that arise with respect to the obligations of businesses with respect to human rights
- be familiar with the international and domestic efforts at enforcing accountability of business for actions contrary to human rights
- be able to demonstrate knowledge and understanding of avenues for addressing corporate human rights abuses
- be able to analyse and interpret relevant legal instruments, and identify key legal principles and issues
- be able to conduct research focused on this subject area and will be familiar with the major literature and relevant legal instruments
- be able to discuss on these issues and present reasoned arguments

#### Skills - skills resulting from the course:

On successful completion of this course, the student will:

- be aware of the responsibility and role of businesses with regard to human rights
- understand legal, economic, political and sociological issues that arise with respect to the obligations of businesses with respect to human rights
- be familiar with the international and domestic efforts at enforcing accountability of business for actions contrary to human rights
- be able to demonstrate knowledge and understanding of avenues for addressing corporate human rights abuses
- be able to analyse and interpret relevant legal instruments, and identify key legal principles and issues
- be able to conduct research focused on this subject area and will be familiar with the major literature and relevant legal instruments
- be able to discuss on these issues and present reasoned arguments

#### Competences - competences resulting from the course:

N/A

### Course is included in study programmes:

Study Programme	Type of	Form of	Branch	Stage	St. plan v.	Year	Block	Status	R.year	R.
Law and Legal Science	Undergraduate Master	Full-time	Law	1	19	2023	Elective subjects - foreign languages	B	3	LS